

Supplementary material 4 Observation itinerary and documentation

This document details the site visits and periods of observation at each case study site.

Table SM4.1 Site visits and observations conducted

Case Study	Date	Event and period of observation
Bridgetown	May 2019	Initial site visit and informal shadowing observation, meeting colleagues, including extensive interviewing.
	October 2019	Various mentorship and support meetings – front-line clinical staff with varying levels of research experience interest, e.g. pursuing academic positions and/or interest in clinical academic careers (masters students and potential PhD candidates). The embedded research offers support, guidance, signposting, networking and various expertise.
	November 2019	Webinar project and dissemination event. Co-design event which brought together AHPs and academics at a physical workshop – the work aims to bring ‘new perspective to an old problem’. Creativity café to generate ideas for prototype of knowledge products. Webinar to disseminate findings and the experience.
Coxheath	May 2019	Initial site visit. Shadowing embedded researcher including formal and informal observation (including extensive interviewing). Embedded researcher-led meeting – clinical staff recognition programme to ‘recognise and celebrate excellence’ in staff and their work. The researcher shares the programme with front-line staff and encourages their engagement and participation.
	October 2019	Co-creation/co-design events programme – embedded researcher facilitated. Working with the primary care network, implementation and impact framework for place-based learning (enablers etc); participants’ shared experiences used as ‘data’ to inform the framework. Multidisciplinary clinicians and stakeholders attended.

	November 2019	Research champion workshops in the clinical trust setting facilitated and led by the embedded researcher. Attended by nurses, midwives, research lead and facilitators. Protected time out of practice for clinicians – the aim is to change research culture, capacity and capability of clinical-facing staff: empowerment.
Porter	February 2020	Initial site visit was completed one-to-one with key gatekeeper in early 2019. Observation of divisional/trust-wide quality improvement work – meeting attended by three of the embedded researchers (two offering facilitation, the other presenting her most recent project). Attended by various healthcare professional leads of various specialities in the trust, those involved with traditional research roles, evaluation leads, various directorates.
Evansville	N/A	Retrospective case (initiative had ended), therefore no site visits.