

Question Number	Question wording	Response	
1	Are Physician Associates (PAs) employed in your Trust?	Yes	No
	Go to question	2	1a
1a	Is your Trust considering employing PAs?	Yes	No
	Go to question	8	End of survey
2	How many PAs does your Trust employ (select from drop down list)	1	2-5
		6-10	>10
3	Which specialities are they employed in? Please tick all that apply from the drop-down lists [List taken from NHS workforce dataset]		
	Offered drop down lists (attached in full at the end) from each of	Drop down lists	
	• General Acute	Yes	
	• Medicine	Yes	
	• Medical Paediatrics	Yes	
	• Obstetrics and Gynaecology	Yes	
	• Surgery	Yes	
	• Psychiatry	Yes	
	• Not known	Yes	
4	What were the reasons for your Trust deciding to employ PAs? Please select all reasons for employment of PAs in your Trust		
	• To help address the management of junior doctor working hours to be compliant with the EU working time directive	Yes	
	• To improve work flow and continuity in medical /consultant teams	Yes	
	• Shortage of medical staff to recruit	Yes	
	• Reduce locum medical staff costs	Yes	
	• Piloting to see whether PAs make an efficient /effective contribution to the consultant/medical team	Yes	
	• To support the medical team so that Specialty Registrars are able to meet the required training standards	Yes	
	• Having successfully employed one or more PAs other consultants requested PAs as part of their team	Yes	
	• Other [free text]	Free text	
	• Not known	Yes	
5	Are there specialities/consultants that, having employed a PA who left the department, have NOT replaced the PA with another PA?	Yes	No
	Go to question	6	
6	Please indicate the reasons for NOT replacing the PA with another PA on leaving – tick all as applies		
	• Unsuccessful in recruiting a PA	Yes	
	• The <u>acute medicine consultant</u> considered another doctor to be more efficient and effective than a PA in that team	Yes	
	• The <u>medical consultant</u> considered another doctor to be more efficient and effective than a PA in that team	Yes	

Question Number	Question wording	Response
	<ul style="list-style-type: none"> The <u>paediatric consultant</u> considered another doctor to be more efficient and effective than a PA in that team 	Yes
	<ul style="list-style-type: none"> The <u>obs or gynae consultant</u> considered another doctor to be more efficient and effective than a PA in that team 	Yes
	<ul style="list-style-type: none"> The <u>psychiatric consultant</u> considered another doctor to be more efficient and effective than a PA in that team 	Yes
	<ul style="list-style-type: none"> The <u>surgeon</u> considered another doctor to be more efficient and effective than a PA in that team 	Yes
	<ul style="list-style-type: none"> Other [free text] 	Free text
7	Are there any particular factors that are supporting the employment of PAs in your trust at present?	
	<ul style="list-style-type: none"> To help address the management of junior doctor working hours to be compliant with the EU working time directive 	Yes
	<ul style="list-style-type: none"> To improve work flow and continuity in medical /consultant teams 	Yes
	<ul style="list-style-type: none"> Shortage of medical staff to recruit 	Yes
	<ul style="list-style-type: none"> Reduce locum medical staff costs 	Yes
	<ul style="list-style-type: none"> To support the medical team so that Specialty Registrars are able to meet the required training standards 	Yes
	<ul style="list-style-type: none"> Having successful employed one or more PAs other consultants requested PAs as part of their team 	Yes
	<ul style="list-style-type: none"> Other [free text] 	Free text
8	Are there any particular factors that are inhibiting the employment of PAs in your Trust?	
	<ul style="list-style-type: none"> Local experience e.g. consultant experience suggests a doctor is more useful to their team(s) than a PA 	Yes
	<ul style="list-style-type: none"> Lack of evidence as to whether PAs are effective, safe and efficient in a medical team 	Yes
	<ul style="list-style-type: none"> Lack of PAs to recruit 	Yes
	<ul style="list-style-type: none"> Opposition from other groups such as junior doctors and nurses 	Yes
	<ul style="list-style-type: none"> Other [free text] 	Free text
End of Survey	<i>Thank you for your time and help. The results will be made publicly available.</i>	

Please contact us via the following email address if you are interested in being kept informed about the study's progress and results (anticipated 2018) or if your Trust is interested in having a role as a participant in the case study element of this study.

PA-SCER@sgul.kingston.ac.uk

Appendix of full list of specialities for question 3

General Acute

- Accident & Emergency
- General Acute
- Paediatric Accident & Emergency

Medicine

- Acute Medicine
- Acute Internal Medicine

- Allergy
- Cardiology
- Diabetes
- Dermatology
- Elderly Care Medicine
- Gastroenterology
- General Medicine
- Genito-Urinary Medicine
- Haematology
- Infectious Diseases
- Intensive Care Medicine
- Intermediate Care
- Oncology (Medical)
- Ophthalmology (Medical)
- Neurology
- Neurorehabilitation
- Palliative Medicine
- Rehabilitation
- Renal Medicine
- Respiratory Medicine
- Rheumatology
- Sport and Exercise Medicine
- Stroke
- Tropical Medicine
- Vascular Medicine

Paediatric Medicine

- Paediatric Cardiology
- Paediatric Endocrinology
- Paediatric Gastroenterology
- Paediatric Infectious Diseases and Immunology
- Paediatric Intensive Care Medicine
- Paediatric Nephrology
- Paediatric Neurology
- Paediatric Neonatal Medicine
- Paediatric Oncology
- Paediatric Respiratory Medicine
- Paediatric Rheumatology

Surgery

- Anaesthetics
- Breast Surgery
- Burns Care
- Cardio-thoracic Surgery
- General Surgery
- Head & Neck Surgery
- Otolaryngology
- Paediatric Surgery
- Pain Management
- Plastic Surgery

- Neurosurgery
- Trauma & Orthopaedic Surgery
- Urology
- Vascular Surgery

Obstetrics & Gynaecology

- Gynaecology
- Gynaecological Oncology
- Maternity
- Neonatal Intensive Care
- Obstetrics
- Sexual and Reproductive Medicine
- Urogynaecology

Psychiatry

- Child & Adolescent Psychiatry
- Forensic Psychiatry
- General Psychiatry
- Liaison Psychiatry
- Old Age Psychiatry
- Psychiatry of Learning Disability
- Rehabilitation Psychiatry
- Substance Misuse Psychiatry